
STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 19 October 2004.

PRESENT: Councillor Ferrier (Chair), Councillors McIntyre and Rooney.

OFFICIALS: J Bennington, R G Long and J Rostron.

**** ALSO IN ATTENDANCE:** Appellant, D Carsley (UNISON), S Osbon and P Walker.

**** APOLOGIES FOR ABSENCE** were submitted on behalf of Councillors Sanderson and P Thompson.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 22 September 2004 were submitted and approved as a correct record.

**** EXCLUSION - PRESS - PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of the Local Government Act 1972.

APPEAL - CASE REFERENCE A/7/61

The Committee considered case reference A/7/61 a group of appeals for the regrading of post references DH 2017-2028, DH2212-2219, DH 2413-2422 and DH 2612-2621 from Scale 2/3 to Scale 4 from 14 employees in Housing Services for the period 23 March 1998 to the present time, on the basis of the criteria outlined in Paragraph 80 of the Conditions of Service.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Authority's representative, had previously been distributed.

With the approval of all concerned additional written information was provided by the Appellant's Trade Union representative and circulated at the meeting.

In accordance with the procedure, the Appellants' Trade Union representative and one of the Appellants presented their case and responded to questions posed by the Head of Legal and Democratic Services, the Service Area representative and Members of the Committee.

The Service Area's representative then presented the case for the Council and responded to questions posed by the Appellant, Head of Legal and Democratic Services and Members of the Committee.

Following the summing up of their cases, the Appellant, the Appellant's Trade Union representative and the Service Area representatives withdrew from the meeting whilst the Committee determined the appeal.

ORDERED that the appeal be not upheld.